

Introduction

This statement sets out MGL Group actions to understand all potential modern slavery risks related to the company and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own company and its supply chains. This statement relates to actions and activities during the calendar year 1st January 2019 to 31st December 2019.

As part of the Construction and Demolition sector, the company recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

The company is absolutely committed to preventing slavery and human trafficking in its activities, and to ensuring that its supply chains are free from slavery and human trafficking.

We are committed to reporting publicly about company performance each year.

MGL Group Structure

Established in 1972, the MGL Group employs in excess of 450 people and has the capability and expertise to deliver challenging projects safely, on time and on budget. The MGL Group comprises MGL Demolition, Rainton Construction and Tynedale Roadstone. Group work takes place exclusively in the UK.

This statement is made on behalf of MGL Group as referred to above in accordance with the requirements of Section 54 of the Modern Slavery Act 2015 and its contents take account of the activities and supply chains of all subsidiary companies.

Relevant Policies

The MGL Group operates the following policies that we consider give us strength in avoiding modern slavery or human trafficking under the Act:

- Corporate Social Responsibility
- Equality and Diversity
- Anti-Bribery and Corruption
- Code of Conduct

The MGL Group is committed to ensuring that there is no modern slavery or human trafficking in the supply chain (including subcontractors, suppliers, labour agencies and professional services providers) or in any part of the company and we will take a zero-tolerance approach to slavery and human trafficking.

Assurance Process

In an effort to identify and mitigate risk in respect of slavery and human trafficking, the Group undertakes due diligence when considering taking on new supply chain partners, and regularly reviews its existing list. The company's due diligence and reviews have included:

- Reviewing the subcontract orders that we have placed with our supply chain and amending these to require compliance with the Modern Slavery Act 2015 where

appropriate by developing standard SHEQ Terms and Conditions for Subcontract documentation to include the reporting of modern slavery and human trafficking issues.

- Introduced Streamlined Procurement Process for the procurement of supply chain partners (subcontractors (including labour only) and specialist consultants), Constructionline now manage the prequalification process on behalf of MGL by way of our Buyer Service Agreement, validating all of our supply chain partners against the PAS91 standard as a minimum. MGL require all of supply chain partners to register with Constructionline and achieve verified status at Silver accreditation to ensure that their business is fully compliant in accordance with our requirements, however, supply chain partners with an annual turnover below £350K and less than 5 employees would only need to complete the Bronze Accreditation question set.
- Made the move to change the provider of our independent and external assessments and certification for ISO 9001, ISO 14001 and ISO 45001, to Ocean Certification to ensure we continue to deliver a solution that benefits all of our stakeholders.



Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in the supply chain and within the company, we will provide training for those involved in procurement and / or with responsibility for supply chain management and Human Resource (HR). This will be mapped on the relevant training matrices for each subsidiary business.

Future Development

- Expand the recently introduced Constructionline prequalification process to include material suppliers which are currently managed by way of an internally managed PQQ Process.
- Devise a process of monitoring and measuring the performance of our supply chain to ensure that they have suitable Safety, Health, Environmental and Quality Assurance Systems in place to provide products and services to MGL in accordance with compliance and contractual requirements.

Revision & Approval

	Author	Approver
Name:	Paul Hutchinson	G A Smith
Signature:		
Position:	Q&E Manager	Chief Executive
Date:	31/12/2019	31/12/2019