

**OUR COMMITMENT**

**This policy statement forms part of the MGL Group of Companies overall management system which is certified to BS EN ISO 14001:2015**

MGL Group Companies are a professional and environmentally conscious group of company and acknowledges the impact that our operations may potentially have on the environment.

**Responsibilities:** The responsibility for determining company policies is derived by the Board of Directors. Gary Smith (Director) has been appointed as having overall responsibility for this policy.

**Priorities, Aims and Objectives:**

The group companies fully commit to protecting the environment by:

- Striving to fulfil, and where possible exceeding the compliance obligations to which we subscribe.
- Establishing systems for the prevention of pollution on all sites.
- Working with our supplychain to ensure they recognise and reduce the environmental impact associated with their products and services.
- Making efficient use of natural resources by minimising waste and promoting the use of recycled materials.
- Seeking ways to improve water and energy efficiency and reducing the carbon dioxide (CO<sub>2</sub>) emitted by our operations.
- Ensuring that wherever practicable, measures are implemented to protect and preserve natural habitats, flora and fauna.
- Keeping our sites clean and tidy and preventing nuisance on site to ensure minimum disturbance and disruption to our clients, neighbours and wider stakeholders.
- Completing internal audits and measuring our performance to seek continuous improvement and reduce the environmental impact of the company's products and services.
- Establishing short and medium term objectives and targets for our key priorities.

- Reporting on our environmental performance to all interested parties.
- Allocating suitable and sufficient resources to enable the group companies to achieve its environmental aims and objectives.
- Ensuring effective and expedient incident control, investigation and reporting.
- Providing environmental training to our own employees and promote environmental awareness amongst our supply chain partners by the implementation of operational procedures.

**Implementation:**

- Directors, managers and supervisors have responsibilities for the implementation of this policy through the formal environmental management systems to ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.
- All employees and supply chain partners are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable, is carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment-related matter.

**Communication of Policy:** This policy is communicated to all employees and is made available to any interested party.

**Policy Review:** This policy statement will be reviewed on an annual basis and amended where appropriate.

Gary Smith  
Chief Executive  
May 2019

