

### Introduction

This statement sets out MGL Group actions to understand all potential modern slavery risks related to the company and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own company and its supply chains. This statement relates to actions and activities during the financial year 1<sup>st</sup> April 2016 to 31<sup>st</sup> March 2017.

As part of the Construction and Demolition sector, the company recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

The company is absolutely committed to preventing slavery and human trafficking in its activities, and to ensuring that its supply chains are free from slavery and human trafficking.

We are committed to reporting publicly about company performance each year.

### MGL Group Structure

Established in 1972, the MGL Group employs in excess of 450 people and has the capability and expertise to deliver challenging projects safely, on time and on budget. The MGL Group comprises MGL Demolition, Rainton Construction and Tynedale Roadstone. Group work takes place exclusively in the UK.

This statement is made on behalf of MGL Group and MGL Demolition as referred to above in accordance with the requirements of the Modern Slavery Act 2015 and its contents take account of the activities and supply chains of both, whilst not included within the scope of the requirements, we will work to the guiding principles.

### Relevant Policies

The MGL Group operates the following policies that we consider give us strength in avoiding modern slavery or human trafficking under the Act:

- Corporate Social Responsibility
- Equality and Diversity
- Anti-Bribery and Corruption

The MGL Group is committed to ensuring that there is no modern slavery or human trafficking in the supply chain (including subcontractors, suppliers, labour agencies and professional services providers) or in any part of the company and we will take a zero-tolerance approach to slavery and human trafficking.

**Assurance Process**

In an effort to identify and mitigate risk in respect of slavery and human trafficking, the Group undertakes due diligence when considering taking on new supply chain partners, and regularly reviews its existing list. The company’s due diligence and reviews include:


- Employment of a dedicated Quality & Environment Manager who is responsible for putting in place and reviewing policies and the processes by which they are developed.
- Agreed management responsibility for this statement and received endorsement from the Executive Board.
- Evaluating the slavery and human trafficking risks of each new supplier/subcontractor by including on the company Pre-Qualification Questionnaire.
- Reviewing on a regular basis (and not exceeding 3 years) all aspects of the supply chain based on the supply chain mapping cycle.

**Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in the supply chain and within the company, discussions have been held with regards to implementing targeted training for those involved in procurement and/or with responsibility for supply chain management and Human Resource (HR) with a view to implementing throughout 2017. This will be mapped on the relevant training matrices for each subsidiary business.

**Future Development**

- Widen the scope of the MGL Group Confidential Reporting Policy contained within the Employee Handbook to include the reporting of modern slavery and human trafficking issues, so that any individual may confidentially raise a potential issue.
- Review the subcontract orders that we place with our supply chain, and amended these to require compliance with the Modern Slavery Act 2015 where appropriate (included within SHEQ Terms and conditions).
- Devise a process of monitoring and measuring our performance so that we can assess how well we are doing and whether additional procedures may be necessary.
- Introduce a statement to the existing Pre-Qualification Questionnaire covering legal working in the UK and Human Trafficking.
- Develop standard SHEQ Terms for Subcontract documentation to include the reporting of modern slavery and human trafficking issues.

<b>Name:</b>	M Davison	<b>Signature:</b>	
<b>Position</b>	Managing Director		
<b>Month:</b>	December	<b>Year:</b>	2016